

Empire State Development

June 26, 2012

Ms. Doreen F. Gebbia
E-Richards Consulting, LLC.
4 Corporate Drive, Suite 390
Shelton, CT 06484

Re: File 48441

Dear Ms. Doreen F. Gebbia:

On behalf of New York State Department of Economic Development, Division of Minority and Women's Business Development (DMWBD) has completed its review of your application for state certification as a Women-Owned Business Enterprise and has determined that your firm meets eligibility requirements for certification, pursuant to Executive Law, Article 15-A.

We are pleased to inform you that the firm of **E-Richards Consulting, LLC** has been granted status as a **Women-Owned Business Enterprise**. Your business will be listed in the State's Directory of certified businesses with the following list of principal products or services:

142 – COMPUTER PROGRAMMING SERVICES
481 – PERSONNEL PLACEMENT
657 – TEMPORARY PERSONNEL SERVICES
886 – EXECUTIVE RECRUITMENT
2516 – IT CONSULTANT

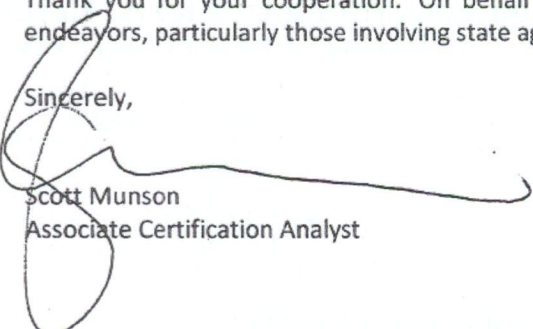
Certification status is not intended to imply that the State of New York guarantees your company's capability to perform on state contracts, nor does it imply that your company is guaranteed any state business.

Be advised that your certification expires **3 years from the date of this letter** or unless you are contacted by the Division of Minority and Women's Business Development for recertification. Please remember that any changes in your company that affect ownership, managerial and/or operational control, must be reported to DMWBD within thirty (30) days of such changes; including changes to company name, business address, telephone numbers, principal products/services, and bonding capacity. At such time as it is necessary for your company to be recertified, you will be notified by DMWBD.

If your certification is questioned by any public or private entity, please direct the inquiry to DMWBD for clarification.

Thank you for your cooperation. On behalf of the State of New York, I wish you luck in your business endeavors, particularly those involving state agencies.

Sincerely,


Scott Munson
Associate Certification Analyst

633 Third Avenue New York New York 10017 Tel 212 803 2414
Web Site: www.esd.ny.gov/mwbe.html